

CONFIDENTIAL

**MINISTRY
APPLICATION FORM
FOR ADULTS MINISTERING TO
CHILDREN OR YOUTH**

**Lakeshore Community Church
2815 Old Lakeshore Road
Brights Grove, ON
519-869-8485**

Introduction

Thank you for your interest in being a part of our ministry to children and/or youth here at Lakeshore Community Church! As a church, we recognize that we are a reflection of God’s love to those in our care and we take this responsibility very seriously. This application form is to be completed by anyone desiring to serve in any area of our church ministry to children or youth. Completing this application, along with the other steps in this process, is all a part of us doing our best to make sure we are looking out for the most vulnerable among us, our children and our youth. It is also a plan to protect you as a volunteer from situations where your character or conduct could be called into question. This information will be kept confidential and on file in the pastors office.

Area of Ministry Interest

In what area of ministry are you interested in serving? Please check below:

- ___ Sr High Wave Youth (grades 7 to 12)
- ___ Jr High Wave Youth (grades 6 to 8)
- ___ Nursery (birth – age 18 months)
- ___ Toddler Room (18 months to Pre-school age)
- ___ Powerkidz (ages JK to Grade 5)
- ___ Vacation Bible School (JK to Grade 5 during summer)

Personal Information

Full Name _____

Address _____

Postal Code _____ Email _____

Phone Number (H) _____ (Cel) _____

Married ___ Single ___ Separated ___ Divorced ___ Widowed ___

Name of Spouse (if applicable) _____

Personal History

Please indicate below a list of any employers with whom you have worked in the past 10 years, including names of employers, dates of your employment, your position, and a contact person.

What are some of your hobbies, interests or skills?

Spiritual History

How long have you attended Lakeshore Community Church? _____

Do you regularly attend (2 or more services a month)? Yes No

Are you a member? Yes No

When did you begin your journey of following Jesus? _____

Have you been baptized in water? Yes No

If not, are you willing to consider baptism in the near future? Yes No

In a brief paragraph, please describe your spiritual journey that has brought you to where you are today.

List any training, spiritual gifts and/or character qualities that you believe may help you minister to children or youth.

Churches I attended in the last five years are as follows:

1. Name of Church _____ Pastor's Name _____
Address _____ Phone Number: _____
Dates Attended _____ Were you a member? _____

2. Name of Church _____ Pastor's Name _____
Address _____ Phone Number: _____
Dates Attended _____ Were you a member? _____

Please list below any previous ministry experience that you may have:

1. Name of Church/Organization _____

Dates and Description of Ministry _____

Pastor or Ministry Supervisor _____ Phone Number _____

2. Name of Church/Organization _____

Dates and Description of Ministry _____

Pastor or Ministry Supervisor _____ Phone Number _____

3. Name of Church/Organization _____

Dates and Description of Ministry _____

Pastor or Ministry Supervisor _____ Phone Number _____

Confidential Information

In order to provide a safe and secure environment for our Church’s children and youth, we believe it is necessary to include the following questions as part of our application process. All information will be kept confidential by church leadership and the *Plan to Protect* administrators and will not be disclosed by the church unless required by law. Answering yes to any of the questions will not necessarily prevent you from volunteering at Lakeshore Community Church. Thank you in advance for your understanding and honesty.

1. Are there any circumstances involving your lifestyle or history that could call into question your ability to work safely with children or youth in a Christian environment? (e.g. anger issues, use of illegal substances, etc.) Yes No

2. Have you ever been convicted or found guilty of a criminal offence for which a pardon has not been granted? (Note: this does not include minor traffic violations) If yes, please list offence(s) and date(s) of conviction: Yes No

3. Have you ever been expelled from or had your employment terminated by any organization or employer for assault or violence against any person, or for assault, violence or impropriety with children, youth or vulnerable persons? (e.g. senior citizens or persons with disabilities) Yes No
4. Have you been investigated by the Child Welfare Agency or any other organization for suspected child abuse? Yes No
5. Have you ever been a defendant or respondent in a civil lawsuit or human rights complaint or other legal proceedings in which you were alleged to have abused or engaged in violence, harassment or other immoral or illegal behaviour or conduct involving children, youth or vulnerable persons? Yes No
6. Do you have any health concerns which would impact your ability to perform the functions of the volunteer position for which you are applying? (Please note that such health concerns may not prevent you from holding the position for which you have applied) Yes No
7. Do you have any contagious diseases or conditions of which we should be aware, and which we may need to take steps to protect against transmission should you volunteer at Laksehore Community Church? Yes No

References

Please provide the names of three individuals who can act as references for you. These will ideally be individuals who have known you for many years, and who are drawn from a variety of different settings. Please note that references cannot come from relatives but can be obtained from previous pastor, employer, close friend or teacher.

1. Name of Reference _____ Day Phone _____

How long have you known this person: _____ Evening Phone _____

Address _____

Nature of Relationship _____

2. Name of Reference _____ Day Phone _____

How long have you known this person: _____ Evening Phone _____

Address _____

Nature of Relationship _____

3. Name of Reference _____ Day Phone _____

How long have you known this person: _____ Evening Phone _____

Address _____

Nature of Relationship _____

RELEASE OF INFORMATION AND DECLARATION OF INTENT

I hereby give Lakeshore Community Church consent to verify the information provided by me in this Ministry Personnel Application Form and to contact the references and current and former employers listed above and to obtain and verify any information from them (and any other persons that the Church determines might be able to provide relevant information) that may be relevant to my application.

I grant my permission for Lakeshore Community Church to perform an O.P.P. Vulnerable Sector check on me and will complete and return the provided Vulnerable Sector Check form for such purpose.

I further grant Lakeshore Community Church permission to perform an internet search on me and to review and consider any information found by me on the Internet.

I understand that if the church approves my volunteer application and later determines, in its discretion, at any time that I am not suitable for volunteer service in the church or for the volunteer position for which I am applying, Lakeshore Community Church may terminate my volunteer service or volunteer position for any reason without advance notice.

If the church approves my application for a volunteer position, I will sign any documents that Lakeshore Community Church requires and will, at all times, cooperate fully with the staff of Lakeshore Community Church in the fulfillment of my duties and will keep all confidential information I encounter in my role as a volunteer, confidential.

By signing this document I agree that I support the statement of belief of Lakeshore Community Church. If at any time I determine that for any reason I am unable to support or adhere to or follow the policies, procedures or doctrine of Lakeshore Community Church, I will inform the church and will resign my volunteer position. (This doctrinal statement is available from Pastor Kevin, OR: Go to www.paoc.org and click on the "What We Believe" link at the bottom of the page. From there you can choose to view our "Statement of Fundamental and Essential Truths")

I hereby acknowledge that, to the best of my knowledge, the information contained in this Ministry Application Form is true and correct.

Signature of Applicant _____

Printed Name _____ Date _____