kidslife

Safety Interview for New Volunteers

- Please ask the questions & fill out the form. Do not give to applicants to fill out.
- Explain the importance of the interview process because we are so committed to keeping our children safe, we do our due diligence on the front end. For 99% of people, this is just an extra step, but if it keeps even one student safe, it's worth it to us.

APPLICANT NAME	DATE INTERVIEWED	

INTERVIEWED BY _____ PASS/FAIL _____

- 1. Tell me about your experience working with children/students?
- 2. What do you enjoy about working with children/students?
- 3. What do you find challenging about working with children/students?

- 4. Have you ever been convicted of a crime against a minor? (No prior criminal history of an offense against minors, no matter the length of time since occurrence or severity of the crime.) When interviewing please note discomfort when being asked these questions.
- 5. For reference purposes, we will need contact information for three people who are not related to you. If possible, include at least one reference where you worked with students in the past. Print names and email addresses/phone numbers below.
 - a. Reference #1:
 - b. Reference #2:
 - c. Reference #3:

Please turn in completed interview forms to the admin for your department. Thank you!