

# **PRESCHOOL MINISTRY DIRECTOR QUESTIONNAIRE**

## **Personal Perspective**

- 1) Name:  
Address:  
City:   State:                     Zip:  
Phone:
- 2) Marital Status:
- 3) Have either you or your spouse been divorced?
- 4) Please list the names and ages of your children.
- 5) Briefly describe how you became a Christian.
- 6) Please describe your marital and family relationships.

## **Theological Perspective**

- 1) Describe your understanding of the following biblical doctrines:
  - Scripture
  - Trinity
  - Jesus Christ
  - Holy Spirit
  - Spiritual Condition of Man
  - Salvation
  - Heaven and Hell
  - Return of Christ
  - Evangelism
  - Worship
  - Church
- 2) Would you describe yourself as theologically liberal, moderate, or conservative and why?
- 3) Would others describe you as theologically liberal, moderate, or conservative and why?

## **Ministry Perspective**

- 1) Describe your vision for your personal ministry and for Preschool ministry.
- 2) For how long do you sense God has called you into Preschool ministry?
- 3) What would be your perspective on programming for Preschool ministry and how would you define success in this area of ministry?
- 4) Describe your understanding of the role of the Gospel in Preschool Ministry.
- 5) Please describe your leadership style, including the following topics:
  - Delegation vs. Doing All Yourself
  - Recruiting and Leading Volunteers
  - Handling Conflict
  - Administrative vs. Hands-On
- 6) How do you discipline and manage kids in a large-scale setting?
- 7) Why do you enjoy working with children?
- 8) Rank your strength in ministry for each of the following areas, utilizing a scale of 1 through 10 (1 is low, 10 is high).
  - Personal Evangelism
  - Child Evangelism
  - Lay Leader Recruitment / Development
  - Innovation / Creativity
  - Family Counseling
  - People Skills
  - Planning / Organizing
  - Motivating
  - Teaching Children
- 9) Of the above list, which would you find to be the most important to you within your Preschool Ministry?
- 10) Of the above list, which would you find to be the most challenging to you within your Preschool ministry and how would you compensate for each?
- 11) Have you ever been placed under church discipline or dismissed from any church and, if so, please explain.
- 12) What would be your perspective of pastoral authority within the local church and what qualities would you perceive to be vital in working with a staff?
- 13) If married, please describe your spouse's role within your ministry and his

support of your ministry.

### **Personal Convictions Perspective**

1) In your own words, briefly state your views on the following topics. Also, please describe your current practice for those items **in bold**:

- Ministry outreach to community and city
- Church leadership (deacons, elders, lay leaders, etc.)
- **Financial giving**
- Church growth
- Worship services and music style
- **Speaking in tongues**
- Divorce and remarriage
- **Use of alcoholic beverages**
- Security of the believer
- Spiritual gifts
- Discipline in the church
- Role of women in the local church
- Abortion
- Homosexuality