

Employment Agreement/Job Description

- Position:** Next Generation Pastor
- Status:** Full-Time **FLSA Status:** Exempt
- Hours:** 40 hours per week with one regularly scheduled day off during the work week coordinates with the Senior Pastor’s office, plus Saturday (when scheduled activities do not conflict). Sunday is a workday as outlined in the Personnel Policies and Procedures.
- Supervisor:** Senior Pastor
- Pay:** Determined by the Personnel Team.
- Benefits:** Benefits are described for applicable positions in the current Personnel Policies and Procedures. Church will provide technology sufficient to meet the needs of the ministry. The position is considered “self-employed,” as are other HGBC ministerial staff positions.
- Function:** To provide a comprehensive ministry and cast vision for the Next Generation Ministry/Team.

Qualifications:

1. A clear calling and transformational testimony of faith in Jesus Christ.
2. Consistent spiritual and moral character and lifestyle, complying with the biblical leadership qualifications described in 1 Timothy 3:1-13 and as outlined in the Personnel Policies of the church.
3. Ordained as a Minister of the Gospel in a Southern Baptist Church.
4. Educated, trained and proficient in the areas of responsibility assigned to this position.
5. Gifted in organization, administration, and interpersonal relationships.
6. Committed to serve in a long-term ministry at Hunters Glen Baptist Church.
7. Competent in Biblical teaching, speaking to, and connecting with to students and their parents.

Responsibilities:

The Next Gen. Pastor will lead the ministries of Middle School and High School, and provide coordination and supervision of the Children’s Ministry to reach families and connect with HGBC, by fulfilling the following duties:

1. Oversee the Children’s Ministry (1st- 5th), Middle School Ministry (6th-8th), High School Ministry (9th-12th)

- a. Give direction, supervision and accountability for all staff and volunteers in Next Gen. department.
 - b. Oversee the effectiveness of the Next Gen. ministry 1st-12th grade
 - c. Promote relationships with the surrounding school districts, homeschools, and local organizations to reach our community.
2. Coordinate the leadership of the Next Gen. Ministry
 - a. Direct Sunday and weekday programs
 - b. Oversee the recruitment, development and training of high quality leaders.
 - c. Create and launch a comprehensive vision of faith formation for children and youth first - twelfth grades.
 - d. Develop a growing relationship with all students and parents.
 - e. Produce curriculum that connects all ages and stages for the Next Gen. Ministry.
 - f. Be available as needed to counsel students and families and provide pastoral care.
 - g. Maintenance of regular office hours.
 - h. Supervise and administrate the Next Gen. budget.
 - i. Stay informed regarding cultural, social, and worship trends.
 - j. Ensure all security policies and standards are maintained.
 3. Support of the entire church ministry and activities, including:
 - a. Attendance of all staff meetings.
 - b. Regular attendance at Sunday services.
 - c. Other assignments as directed.
 4. Develop, plan, supervise, and promote all student events.
 5. Ability to utilize social media as a tool to promote the Next Gen. Ministry.
 6. Visit those in the hospitals in our area.
 7. Participate with ministerial planning, programming, and general ministry.
 8. Be available and confident to fill the pulpit at the request of the Senior Pastor.

Direct Reports: Children’s Minister, Administrative Assistant to Children and Students

Evaluation: Informally, as needed
Formally, each year.

Employee

Date: _____

Supervisor