

Job Description | Journey Kids Global Director

Authored by:

Date Revised:

Qualifications:

- Fulfills the Journey's membership requirements as outlined in the membership covenant
- Fulfills the character qualifications and duties of deacons as taught in Scripture (1 Tim 3:8-13)
- Must have a thorough understanding of child development
- Ability to lead and minister to parents
- Must have demonstrated management and team-building skills with volunteer and paid staff
- Must have outstanding communication and teaching skills
- Significant ministry experience, Seminary education and experience with multi-site strategy desired

Basic Job Description:

Do you love helping families practice faith in their homes? Do you love bringing them together to discover how faith in community grows the souls of children? And do you love helping the spiritual lives of children unfold in the way of Jesus? If yes, then The Journey is looking for someone like you to provide spiritual direction and leadership for our Children's Ministry. The goal of this position is to grow our children and support the parents by creating spiritually formative experiences and providing leadership, mentoring and support across all locations. This position will manage the Journey Kids staff and provide collaborative support and input for the Journey Kids across all locations.

Duties and Responsibilities:

- Provide visionary leadership and expertise in children's ministry to our paid and volunteer staff to grow the ministry (including reaching new families) and to grow the souls of those involved in the ministry.
- Advise on the philosophy of ministry for children's ministry across all locations.
- Develop a comprehensive ministry vision, strategy and operational plan for children and their families.
- Advocate for children's ministry across departments and groups at The Journey.
- Collaborate with the Children's Directors at all locations to execute common ministry strategy and to influence the whole church to be family-friendly.
- Develop systems to recruit, train and retain volunteers for the weekend ministry to kids.
- Develop strategies and methods that grow the ministry and those involved and manage resources effectively.
- Team with partner ministry areas (middle school, high school, young adults, missions and worship, etc.) making The Journey a cohesive community that cares for children and families.
- Design special events to spiritually form children and families (such as annual Summer Day Camp, Winter Camp for 4th & 5th graders, Seasonal Events; i.e. Christmas and Easter)

Status: Full-Time, Exempt

Hours: 40-45 hours/wk

Benefits: Health insurance, cell phone reimbursement, 403b, life insurance, LTD, vacation, sick and personal leave

Reports to: Journey Lead Pastor