

JOURNEY KIDS CAMPUS STAFFING STRUCTURE GUIDELINES

ADULT WORSHIP Attendance	300	500	750	1000	1500	2000	2500	3000
Early Childhood @ 10%	30	50	75	100	150	200	250	300
Elementary @ 11%	33	55	83	110	165	220	275	330
TOTAL KIDS	63	105	158	210	315	420	525	630
Early Childhood Volunteers @ 1:4	8	13	19	25	38	50	63	75
Elementary Volunteers @ 1:6	6	9	14	18	28	37	46	55
Support Team @ 1:15	4	7	11	14	21	28	35	42
TOTAL VOLUNTEERS	17	29	43	57	86	115	143	172
TOTAL CM MINISTRY CARE GROUP	80	134	201	267	401	535	668	802
CM STAFF @ 1:100	1	1	2	2	3	4	5	6
STAFFING HOURS (BASELINE)	25	42	64	84	126	168	210	252

SAMPLE JK STAFFING STEPS								
ADMIN & SUPPORT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Children's Coordinator/Director	25	30	40	40	40	40	40	40
Admin Assist	--	--	--	10	10	18	25	30
Volunteer/Guest Services Coordinator	--	--	--	--	--	10	12	20
Worship Coordinator	--	--	--	--	--	10	12	15
TOTAL ADMIN & SUPPORT HOURS	25	30	40	50	50	78	89	105
EARLY CHILDHOOD								
Early Childhood Coordinator	--	6	12	17	30	35	40	40
Nursery Coordinator	--	--	--	--	15	15	16	20
Preschool Assistant	--	--	--	--	--	--	10	12
Chapel Coordinator	--	--	--	--	--	--	--	10
TOTAL EARLY CHILDHOOD HOURS	0	6	12	17	45	50	66	82
ELEMENTARY								
K-3 Area Coordinator	--	6	12	17	21	30	40	40
4-5 Area Coordinator	--	--	--	--	10	10	15	25
TOTAL ELEMENTARY HOURS	0	6	12	17	31	40	55	65
TOTAL HOURS	25	42	64	84	126	168	210	252