



**NEW LIFE**  
BIBLE FELLOWSHIP CHURCH

**\*\*Return Application within 2 weeks\*\***  
**Children & Youth Ministry**  
**Volunteer Application**  
(AGE 18 AND OLDER)

Thank you for your willingness to serve at New Life! Our desire is to provide a safe environment for the protection of our children and to protect the reputation of all who serve children. All individuals involved in ministry to minors (children less than 18 years of age) must complete this application before they begin serving. Every 5 years thereafter, all volunteers are asked to update this application for service.

Your care to complete every part of this form will speed along the application process. Therefore, do not leave any questions unanswered. If the requested information is not applicable to you, please write N/A.

Thank you again for your faithful service to the next generation here at New Life. Your ministry to children is a crucial one as we model God's love, grace, and truth to them. May God grant you eternal fruit through your ministry. If you have any questions, please contact Jordan Mease at [jmease@newlifebfc.org](mailto:jmease@newlifebfc.org) or Ryan Diffenderfer at [ryand@newlifebfc.org](mailto:ryand@newlifebfc.org) or 610-987-3192. Thank you in advance!

### **Background Check Requirements**

The volunteer application is the first step in the process of you being able to serve in children and/or youth ministry at New Life. Once we approve your application we will be requesting a State Criminal Record Check and Child Abuse Clearances. An FBI Criminal History Clearance Certificate will also be required if you have not lived in PA for at least the past 10 consecutive years.

**Child abuse clearances and PA background checks can be obtained for free for volunteers once every 5 years. If you obtained either of these clearances and/or an FBI Criminal History Clearance/Fingerprints in the last 5 years, please provide copies of these to New Life.**



# NEW LIFE

BIBLE FELLOWSHIP CHURCH

## Children & Youth Ministry Volunteer Application

(AGE 18 AND OLDER)

Name: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

**Planned Area of Service:**

- Nursery       Toddlers
- Pre-k/ Kindergarten
- Elementary    FiftySix
- Youth           CheckIn
- Other

Email: \_\_\_\_\_ Phone: \_\_\_\_\_

Gender:  Male  Female

Marital Status:  Single  Engaged  Separated  Divorced  Widowed

New Life Member:  Yes  No    Attended New Life Since: \_\_\_\_\_

Previous and/or Other Church

Affiliation: \_\_\_\_\_ From \_\_\_\_\_ To \_\_\_\_\_

Pastor's Name: \_\_\_\_\_

.....

### References

Please list two people who are familiar with your character. Do not use family members.

1. Name/Relationship: \_\_\_\_\_

Email: \_\_\_\_\_ Phone: \_\_\_\_\_

2. Name/Relationship: \_\_\_\_\_

Email: \_\_\_\_\_ Phone: \_\_\_\_\_



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We desire to get to know you and partner together for Christ's precious children.

**Spiritual Growth and Development**

What does it mean to become a "Christian"?

What is the gospel?

What steps are you taking to grow in your walk with the Lord?

What excites you about becoming involved in ministry?



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**Personal Questionnaire**

1. Do you addictively or excessively use alcohol? Yes No
2. Do you illegally use drugs or a controlled substance? Yes No
3. Do you use or view pornography in any form? Yes No
4. Have you ever been found guilty of a criminal offense? Yes No
5. Have you ever entered a plea of *nolo contendere* (no contest) or guilty to any criminal offense? Yes No
6. Have you ever been charged or convicted of child abuse or neglect? Yes No
7. If you answered “Yes” to any of the above questions, are you willing to talk to someone on the ministry staff about this? Yes No
8. When it comes to relationships and purity, God has called all to follow His plan,—reserving any kind of sexual activity for a legally married man and woman. Are you living according to God’s plan in this area of your life? Yes No
9. Do you have any physical, mental, or medical limitations or impairments that would hinder or interfere with you performing specific work or ministry?  
Yes No *If so, please explain.*\_\_\_\_\_

**Confidentiality**

This volunteer application is maintained in the strictest of confidence. Please return all requested forms to Jordan Mease at [jmease@newlifebfc.org](mailto:jmease@newlifebfc.org) or Ryan Diffenderfer at [ryand@newlifebfc.org](mailto:ryand@newlifebfc.org).

**Personal Information**

The information I have provided may be verified, if necessary, by contacting any person or organization that may have information concerning me. I hereby release and agree to hold harmless from liability any person or organization that provides that information. In signing this application, I affirm that the information I have given is true and correct. I further affirm that I am willing to submit to the authority of church leadership and its doctrine. I also give permission for New Life to run the necessary background checks.

Signature:\_\_\_\_\_ Date:\_\_\_\_\_

Thank you for taking the time to complete this volunteer application.



# NEW LIFE

BIBLE FELLOWSHIP CHURCH

## Bible Fellowship Church Articles of Faith

Do you agree to the following statements?

### Article 1 - The Holy Scriptures

1 The Holy Scriptures, both Old and New Testaments, are the inspired, 1 infallible Word of God, 2 a divine revelation,

the original writings of which were verbally inspired by the Holy Spirit. 3 They are the supreme and final authority of faith and conduct. 4

2 Inspiration is a special act of the Holy Spirit 3 by which He guided the writers of the Scriptures so that their words would convey the thoughts He wished conveyed, would bear a proper relationship to the thoughts of the other inspired books, and would be kept free from error of fact, doctrine, and judgment. 5

3 The Holy Scriptures, the written Word of God, are composed of all books of the Old and New Testament, namely: Old Testament - Genesis, Exodus, Leviticus, Numbers, Deuteronomy, Joshua, Judges, Ruth, 1 Samuel, 2 Samuel, 1 Kings, 2 Kings, 1 Chronicles, 2 Chronicles, Ezra, Nehemiah, Esther, Job, Psalms, Proverbs, Ecclesiastes, Song of Solomon, Isaiah, Jeremiah, Lamentations, Ezekiel, Daniel, Hosea, Joel, Amos, Obadiah, Jonah, Micah, Nahum, Habakkuk, Zephaniah, Haggai, Zechariah, Malachi

New Testament - Matthew, Mark, Luke, John, Acts, Romans, 1 Corinthians, 2 Corinthians, Galatians, Ephesians, Philippians, Colossians, 1 Thessalonians, 2 Thessalonians, 1 Timothy, 2 Timothy, Titus, Philemon, Hebrews, James, 1 Peter, 2 Peter, 1 John, 2 John, 3 John, Jude, Revelation

### Article 2 - The Trinity

There are three persons in the Godhead: the Father, the Son, 1 and the Holy Spirit. 2 These three are one God, 3 the same in substance, eternally equal in power and glory.

### Article 3 - God The Father

There is but one living and true God, 1 immanent, transcendent, infinite in being and perfection, pure spirit, 2 invisible, immutable, 3 eternal, almighty, all wise, 4 most holy, most free, most loving, most gracious, most merciful, longsuffering, abundant in goodness and truth, forgiving wickedness, rebellion and sin, 5 the rewarder of them that diligently seek Him, and withal most just and terrible in His judgments, hating all sin. He will by no means clear the guilty.

### Article 4 - God The Son

1 Jesus Christ, the Son of God, is the Word, 1 the eternal and true God who is of one substance and equal with the Father. 2 He took on Himself man's nature, with all of its essential properties except sin: Being conceived of the Holy Spirit and born of the Virgin Mary, 3 He embodied two perfect and distinct natures in one person. He is truly God and truly man, the only mediator between God and man.

2 The Lord Jesus Christ is the revelation of God to man. 4 In the days of His humiliation 5, He lived a sinless life, performed miracles, taught the will of God, 5 was crucified, and died. He was buried and arose bodily from the dead on the third day. The Lord Jesus offered Himself a sacrifice for sins, 6 satisfied the justice of the Father, propitiated the wrath of God, reconciled God and man, 7 and obtained an eternal inheritance.

3 The Lord Jesus Christ ascended into heaven, from whence He had come, and was exalted, taking His place at the right hand of the Father, where He makes intercession on behalf of all who come to God through Him. 8

### Article 5 - God the Holy Spirit

1 The eternal 1 Holy Spirit, proceeding from the Father and the Son, 2 is of the same substance and equal in power and glory with the Father and the Son. By Him the prophets were moved to speak the Word of God, and all writers

of the Holy Scriptures were inspired to record infallibly the mind and will of God.<sup>3</sup> He is the only efficient agent in the application of redemption. He convicts men of sin, of righteousness, and of judgment,<sup>4</sup> moves them to repentance, and regenerates<sup>5</sup> them by His grace, enabling them to embrace Jesus Christ by faith.

<sup>2</sup> The Holy Spirit indwells all true believers, baptizing them into one body, of which Christ is the head.<sup>6</sup> He, the divine Comforter, Intercessor, and Advocate, empowers the believer for service.<sup>7</sup>

## Article 6 - Creation

The triune God, according to His sovereign will, created out of nothing and out of things that He had made, by immediate and mediate action, the worlds and all that is in them.<sup>1</sup> He is the Governor and Upholder of the creation by His wisdom and by the word of His mighty power.<sup>2</sup>

## Article 7 - Satan

<sup>1</sup> Satan is a created angelic being who fell from his first estate.<sup>1</sup> He is the god of this age, ruling by the permissive will of God.<sup>2</sup> He exercises authority over the unsaved, tempts the believer to sin, and continually accuses the brethren before the throne of God.<sup>3</sup>

<sup>2</sup> He has been defeated by the finished work of Christ on Calvary. During the millennium he will be confined to the abyss,<sup>4</sup> to be released at the end of that period to lead the armies of evil against God. He will be finally judged and doomed to the lake of fire.<sup>5</sup>

## Article 8 - Man

<sup>1</sup> God, by a special, instantaneous act, created man in His image<sup>1</sup> – holy, righteous, and possessing true knowledge<sup>2</sup> – by forming him out of the dust of the earth and breathing into his nostrils the breath of life. Thus man became a living soul.

<sup>2</sup> Our first parents did not remain in the glorious and happy state of their original creation, but, through the subtlety and deception of the devil,<sup>3</sup> they disobeyed and transgressed the command of God the creator, incurring on themselves and their posterity the sentence of spiritual and physical death. The guilt and consequences of Adam's sin are imputed to the whole human race, so that all men are guilty,<sup>4</sup> inherently corrupt, totally depraved,<sup>5</sup> and subjects of the wrath of God.<sup>6</sup>

## Article 9 - Sin

Sin is any lack of conformity to the will of God<sup>1</sup> or any transgression of the law of God. <sup>2</sup> Sin separates man from God, incurring His wrath and judgment, and is manifest in the selfishness, rebellion, unbelief and total depravity of man's being.<sup>3</sup> Sin is the cause of the curse on and defilement of the created universe. <sup>4</sup>

## Article 10 - Human Ability and Responsibility

<sup>1</sup> In his original creation man was endowed with the ability to will and do good or evil and was accountable for his willing and doing. <sup>1</sup> But through the fall of Adam man lost his ability, apart from God's grace,<sup>2</sup> to will and to do those things necessary for a right relationship with God;<sup>3</sup> however, he is still accountable to God for obedience to all of His commands.<sup>4</sup> Man has not lost his ability to make decisions,<sup>5</sup> but left to himself, he acts only in accordance with his fallen, sinful nature.<sup>6</sup>

<sup>2</sup> Only by God's infinite grace can man will or do anything necessary to his salvation. <sup>7</sup> By that grace, God saves those men whom He causes to will and to do good;<sup>8</sup> however, He does this without nullifying man's ability to act responsibly.<sup>9</sup>

## Article 11 - Election

Election is a free act of the sovereign God in which from eternity,<sup>1</sup> for reasons known only to Himself,<sup>2</sup> and apart from any foreseen faith and/or goodness found in man,<sup>3</sup> He graciously chose from among the fallen mankind a people unto salvation, that they might be conformed to Christ's image.<sup>4</sup> Those so chosen He redeemed by His Son<sup>5</sup> and seals by His Spirit.<sup>6</sup>

## Article 12 - Salvation

1 Salvation is the work of God<sup>1</sup> in which He reconciles fallen men to Himself,<sup>2</sup> ultimately removes the consequences

of the curse,<sup>3</sup> and bestows upon His redeemed Creation<sup>4</sup> the riches of His grace, all to His glory.<sup>5</sup>

2 Salvation is offered in the gospel to all men<sup>6</sup> and is accomplished in all the elect.<sup>7</sup> It is received by grace through faith and the instrumentality of the Holy Spirit,<sup>8</sup> apart from works or human merit.<sup>9</sup> Salvation centers in a person, Jesus Christ, and receiving Him<sup>10</sup> includes the remission of sins on the grounds of His shed blood on the cross,<sup>11</sup> the imputation of His perfect righteousness,<sup>12</sup> the reception of the Holy Spirit,<sup>13</sup> and the impartation of eternal life.<sup>14</sup>

## Article 13 - Repentance

Repentance unto life is a gift of God<sup>1</sup> and a voluntary act of man,<sup>2</sup> accomplished by the convicting power of the Holy Spirit through the Word of God. Repentance consists in a knowledge of sin,<sup>3</sup> a sense of guilt and corruption that results in the confession and forsaking of sin and a turning to God<sup>4</sup> that results in loving, obedient service.<sup>5</sup>

## Article 14 - Regeneration

Regeneration, or the New Birth,<sup>1</sup> is an instantaneous creative act of God through the agency of the Holy Spirit,<sup>2</sup> whereby divine life is imparted to those dead in sin, making them members of the family of God.<sup>3</sup>

## Article 15 - Justification

Justification is the act of God's grace whereby the sinner is declared righteous solely through faith<sup>1</sup> in the redemptive work of Christ.<sup>2</sup> By this action the righteousness of Christ is imputed,<sup>3</sup> sin is pardoned, and the sinner is restored to divine favor.<sup>4</sup>

## Article 16 - Sanctification

Sanctification is a progressive work of the Holy Spirit in the believer<sup>1</sup> that purifies the life<sup>2</sup> and conforms the whole man to the image of Christ as the Word of God is believed and obeyed.<sup>3</sup> It begins at regeneration,<sup>4</sup> continues throughout the believer's life<sup>5</sup> on earth, and reaches its completion at the appearance of the Lord Jesus Christ.<sup>6</sup>

## Article 17 - Perseverance of the Saints

Salvation is the work of God, from its commencement to its consummation.<sup>1</sup> Those regenerated by the Word of God through the work of the Holy Spirit become partakers of the divine nature.<sup>2</sup> They are preserved by the power of God<sup>3</sup> so that they shall never totally or finally fall away,<sup>4</sup> but shall persevere unto the end.<sup>5</sup>

## Article 18 - The Church

1 The Church is the body of which Christ is the head.<sup>1</sup> All those redeemed by His blood<sup>2</sup> and born of His Spirit are members of that body and are in mystical union and communion with Christ<sup>3</sup> and fellow believers.<sup>4</sup> The Church is universal and local, visible and invisible. The visible Church consists of all those professing faith in Christ. The invisible Church is composed of all those born of the Spirit.<sup>5</sup>

2 The purpose of the Church is to worship God,<sup>6</sup> to edify the saints<sup>7</sup> and to evangelize the world.<sup>8</sup>

3 The Head of the Church administers the affairs of His body through overseers chosen by Himself and selected by the people.<sup>9</sup>

4 A properly constituted local Church must include the ministry of God's Word, the observance of the ordinances, the oversight by elders,<sup>10</sup> and the exercise of discipline.<sup>11</sup> The overseers of the Church are to be prayed for, obeyed, and honored.<sup>12</sup>

## Article 19 - The Evangelistic Mission of the Church

1 The Church has been commissioned by Jesus Christ to preach the gospel to all nations.<sup>1</sup> Each Particular Church and every believer bear responsibility for this commission.<sup>2</sup>

2 God has clearly revealed in the Gospel the only way of salvation sufficient for and applicable to the whole lost race of mankind.<sup>3</sup> Based on His infinite and perfect love and His expressed desire that all men be saved,<sup>4</sup> He bids that the Church – with urgency, compassion, and persuasion – proclaim the gospel to all people and invite them to believe.<sup>5</sup>

3 It is the duty and privilege of everyone who hears the gospel to repent and receive its merciful provisions.<sup>6</sup> Those who do are saved,<sup>7</sup> and those who continue in impenitence and unbelief incur aggravated guilt and perish by their own fault.<sup>8</sup>

## Article 20 - Ordinances

1 Baptism. Water baptism,<sup>1</sup> the immersion of the believer, is a visible testimony to the work of regeneration<sup>2</sup> and a mark of identification and union with Christ.<sup>3</sup> It has no saving or cleansing power, but it is the answer of a good conscience before God; hence, it should be administered only to those who have, by faith in the Lord Jesus Christ, realized the forgiveness of sins and possess the assurance of acceptance with God.

2 The Lord's Supper. The Lord's Supper is an ordinance of the New Testament,<sup>1</sup> in which, by the giving and receiving of bread and wine, according to the appointment of Jesus Christ, His death is proclaimed.<sup>2</sup> Those who worthily partake in this remembrance of Him feed upon Him to their spiritual nourishment and growth in grace,<sup>3</sup> have their union and communion with Him confirmed, and testify and renew their thankfulness and commitment to God<sup>4</sup> and their mutual love and fellowship each with the other as members of the same mystical body.<sup>5</sup> The Scriptures direct that each one spiritually examine himself before partaking of the bread and the cup "until He comes."<sup>6</sup>

## Article 21 - The Lord's Day

The first day of the week has been recognized by the Church as the Lord's Day since apostolic times<sup>1</sup>. We believe, therefore, that it ought to be observed by all believers, voluntarily and in love<sup>2</sup>, as a day set apart as holy to the Lord for the corporate worship of God<sup>3</sup>, remembrance of the resurrection of our Lord from the dead, and fellowship and mutual encouragement of the saints.<sup>4</sup>

## Article 22 - Divine Healing

It is the believer's privilege to seek the will of the Lord in matters of physical healing. This healing, whether by natural, medical, or supernatural means, must come from the omnipotent God who created the human body. The believer may implore the Lord for physical restoration according to the Scriptures,<sup>1</sup> and if the healing is for the highest glory of God, His power will be displayed.<sup>2</sup>

## Article 23 - Civil Government

God ordained and instituted civil government<sup>1</sup> for the welfare of society, to promote and to protect the good and restrain and punish the evil.<sup>2</sup> It is the duty of Christians to pray<sup>3</sup> for those in authority, to render due loyalty,<sup>4</sup> respect, and obedience<sup>5</sup> to them, and to pay taxes and customs demanded of them. Where demands of civil law militate against the supreme and higher law of God, Christians should obey God rather than man.<sup>6</sup>

## Article 24 - Resurrection

1 The bodily resurrection of Christ is the basis for the resurrection of man.<sup>1</sup> At the return of the Lord the bodies of the righteous dead will be raised, and the living believers will be caught up together with them to meet the Lord in the air.<sup>2</sup> Believers will, at the resurrection, receive spiritual and immortal bodies like Christ's own glorious body.<sup>3</sup>

2 The event of the resurrection is divided into two stages, separated by a period of a thousand years and differing in respect to both their subjects and their issues.<sup>4</sup> The first resurrection includes only the righteous dead.<sup>5</sup> The second resurrection is universal and occurs at the close of the millennium when all the unregenerate dead are raised to be brought before the great White Throne for judgment.<sup>6</sup>

## Article 25 - The Second Coming of Christ

1 The Second Coming of Jesus Christ is the personal, visible, bodily return of our Lord to this earth<sup>1</sup> to conform believers to His image and to establish the millennial kingdom. In connection with Christ's return there will be the resurrection of the righteous dead,<sup>2</sup> the rapture of the saints,<sup>3</sup> the salvation of Israel,<sup>4</sup> the great tribulation,<sup>5</sup> and the



inauguration of the millennial reign.<sup>6</sup> Following the millennium will be the resurrection and judgment of the unrighteous. The righteous will be eternally glorified with Him; the unrighteous will be eternally punished.

2 The Second Coming is the believer's source of encouragement and comfort inspiring him to active service for Christ, and is a motive for purification and holy living.<sup>7</sup>

## Article 26 - The Judgments

1 The Scriptures enumerate several judgments that differ in time, place, subjects, and results. All judgment has been entrusted to the Son by the Father.<sup>1</sup>

2 Through the death of Christ on the cross, the believer's sins have been judged, and he has passed from death unto life.<sup>2</sup> In no case do the redeemed come again into judgment concerning their eternal destiny. Each saint, however, will be required to give an account before the judgment seat of Christ regarding his works and conduct.<sup>3</sup>

3 The unregenerate will be judged, condemned, and banished to eternal damnation in the lake of fire.<sup>4</sup>

## Article 27 - The Kingdom of God

1 God is the almighty Sovereign who reigns eternally over all His creation.<sup>1</sup> His kingdom triumphs forever according to His will. Even the sinful rebellion of mankind cannot defeat Him, but instead serves and glorifies Him.<sup>2</sup>

2 God's plan, demonstrated throughout human history, has been to reveal His kingship on earth by delegating kingly dominion to human beings as His image bearers.<sup>3</sup> Through Adam's fall the exercise of this dominion has been corrupted, and man needs redemption in order to glorify God and reign in accordance with His will. As the Last Adam, Jesus in His humanity manifests the proper vice-regency of the kingdom of God for the purpose of redemption and restoration, which will ultimately usher in the glorious kingdom for which creation was destined.<sup>4</sup> Thus, the kingdom of God is advanced in Jesus' life, death, resurrection, ascension, and His present reign.<sup>5</sup> Acknowledging this reign, Christians confess Christ as Lord and willingly submit to His rulership in their personal lives and welcome His authority over all creation.<sup>6</sup>

3 The millennial reign of Christ is a further advancement of the kingdom whereby Jesus, through His second coming, brings His inaugurated kingdom to earth and makes it visible. During this reign, Christ will fulfil kingdom promises as He establishes righteousness, justice and peace throughout all creation.<sup>7</sup> At the start of this period, saints will be resurrected bodily to join in the reign with Christ. Satan will be bound and his deceitful activities suspended. Nevertheless an undercurrent of human sinful resistance will continue through the millennium, though held in check as Christ rules with a rod of iron. At the end of this millennial reign, Satan will be released to lead a rebellion against God's people and the Lord Jesus. In a climactic manifestation of His kingship, Christ will defeat the rebellion.<sup>8</sup>

4 When Christ has subdued all enemies, including death, He will present the kingdom to His Father.<sup>9</sup> The triune God will preside over a new heaven and a new earth, and the people of God will dwell with Him forever.<sup>10</sup> All prophecies of Scripture will have been fulfilled. God's eternal kingship, having been established and vindicated by the royal exercise of the Son's authority, will at that time be present and manifest in full glory over all creation forever and ever.

## Article 28 - The Eternal State

There are two final, eternal destinies for man: heaven for the righteous and penitent, and hell for the unrighteous and impenitent.<sup>1</sup> At the great white throne judgment, all of the enemies of God will be consigned to the place of eternal conscious punishment, from which there is no escape.<sup>2</sup> The new heavens and the new earth shall be created<sup>3</sup> as the final state in which the righteous shall dwell forever in the presence of God.<sup>4</sup>

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For more details and to access the scripture references associated with each article go to [www.bfc.org/who-we-are/articles-of-faith/](http://www.bfc.org/who-we-are/articles-of-faith/)



**NEW LIFE**  
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Children & Youth Ministry  
**Volunteer Covenant**  
(AGE 18 AND OLDER)

At New Life we require all participating in formative ministry roles involving teaching to consent to the following:

I have confessed to God that I am a sinner, and believe that the Lord Jesus Christ died for my sins on the cross and was raised for my justification, I have confessed Jesus Christ as my personal Savior.

I have read and agree to work within the Articles of Faith and the Principles of Order of the Bible Fellowship Church.

I will be accountable to the Pastors and Elders of New Life Bible Fellowship Church in the conduct of these responsibilities.

I will strive to be prayerful in my personal preparation and diligent in my personal study in order to accurately handle and teach the Word of God.

I will endeavor to point and lead my students to a saving knowledge of Jesus Christ and to nurture those who have made a profession of faith in Christ.

I will strive to be consistent in my example and testimony with the teaching of Scripture concerning the standards of conduct.

I will endeavor too set before those to whom I minister, a personal example of regular and punctual attendance at New Life and will endeavor to be faithful in urging those to whom I minister to attend the regular services of the church.

If you are in agreement with the following statements and agree to teach only what is in accord with New Life's stated positions print, sign, and date below.

Print: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_



# NEW LIFE

BIBLE FELLOWSHIP CHURCH

New Life Bible Fellowship  
2960 West Philadelphia Ave.  
Oley, PA. 19547  
610-987-3192

## Reference Form

You have been selected as a reference for someone desiring to get involved in Children or Youth Ministries at New Life Bible Fellowship Church. Please complete this form and return it to the church office as soon as possible. Your honest evaluation of the applicant's character and integrity is appreciated. Your response will be held in confidence.

----- To Be Completed by Reference-----

Reference Name: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

Email: \_\_\_\_\_ Phone: \_\_\_\_\_

1. What has been the nature of your association with this person?

\_\_\_\_\_

2. How long have you known the applicant? \_\_\_\_\_

3. Please comment on the applicant's personality & character. \_\_\_\_\_

\_\_\_\_\_

Please use the following scale to respond to questions 4-9.

0- Don't Know 1- Low            2            3-Average            4            5-Outstanding

4. How would you rate his/her involvement in peer relations? \_\_\_\_\_

5. How would you rate his/her emotional maturity? \_\_\_\_\_

6. In your opinion, is the applicant consistent in his/her commitments? \_\_\_\_\_



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7. How would you describe his/her ability to relate to children/youth? \_\_\_\_\_

8. How would you rate his/her child-care skills? \_\_\_\_\_

9. Would you entrust the care of your child to the applicant without any concern, reservation or hesitations? \_\_\_\_\_

If no, please explain: \_\_\_\_\_

Other comments: \_\_\_\_\_

Date: \_\_\_\_\_ Signature: \_\_\_\_\_

**Thank you** for your time and responses to our questions.