



JOB DESCRIPTION

C56 Large Group Leader

Why This Role Matters

On average, 66% of teens that graduate youth group stop attending church regularly due to a wrong view of Christianity or not feeling like it is relevant to them. Your role is helping these kids wrestle with the questions that they have!

What Success Looks Like

You arriving prepared and ready to relationally engage with kids, creatively share the biblical truths at an age-appropriate level, and stimulate spiritual conversations with questions.

Service Term

We ask that volunteers serve at least **twice a month** for the duration of **one school year** (September-June). After one year, you will have the opportunity to volunteer for the next year.

Expectations and Responsibilities

- Arrive 20 minutes before scheduled service time.
- Greet each parent and child at drop off with a smile.
- Pray individually for children as they play, as they listen to the story, and for the other leaders you are working with.
- Oversee the check-in process. Each child should have a name sticker on their back.
- Oversee the check-out process. Parents will need their "ticket" to claim their child.
- Clean and organize the room after the children leave.
- Develop lessons in creative and engaging ways by utilizing the 5 senses.
 - If stuck, schedule a brainstorming session with Kids Ministry Director.
- Connect with and walk through the lesson with other volunteers.
- Look for wins and stories to share with the team.
- Attend volunteer trainings.
- Report any concerns or ideas for improvement to the Kids Ministry Director.

Top 3 Expectations During the Week	Top 3 Expectations On Sunday
1. Pray for the Families of Our Kids Ministry 2. Invest Within Your Spiritual Growth 3. Check the Volunteer Schedule	1. Arrive Early and Prepared 2. Creatively Teach and Interact with the Kids 3. Instruct Small Group Leaders About How They Can Assist

Volunteer Commitment

As a Kids Ministry Volunteer, I Will:

- Actively pursue a lifestyle that pleases God, allowing Him to transform my areas of brokenness.
- Read the Children's Ministry Team Handbook in its entirety before my first scheduled date to serve and follow the policies and procedures outlined in the handbook.
- Avoid situations where I am alone with children by always following the two-leader rule.
- Report suspected abuse to the local Child Protection Services agency and my age-group coordinator. I understand that failure to report suspected abuse to civil authorities is, according to the law, a misdemeanor. To report abuse, call 800-932-0313 toll free.
- Serve with enthusiasm and excitement. I will use the Bible with my group and help the children to understand and love it.
- Attend volunteer meetings.
- Prepare adequately for any commitments I have made and activities I'm responsible for.
- Speak positively of the ministry I am a part of. If issues arise within the ministry, I will speak directly to a designated ministry leader or one of the pastors.
- Stay connected to the church by striving to attend at least one worship service a month and stay connected (as much as possible) to an ABF and/or life-group.
- Protect my Christian witness on social media and make sure all my social media postings are appropriate, reflect Christian values, and show high levels of personal integrity.
- Put my personal freedom aside if I think my choice of activities, language, or entertainment could hinder a child's spiritual development.
- Start looking for a substitute as soon as I find out that I won't be able to honor my Sunday commitment.
- Pray regularly for the children and the homes from which they come.

As a Kids Ministry Volunteer, I Will Not:

- Speak negatively about or to children, parents, or families in our ministry during, prior to, or after our Kids Ministry program. Any genuine concerns will be directed to a ministry leader.
- Use physical discipline in any way for behavior management of minors. No form of physical discipline is acceptable. This includes spanking, slapping, pinching, shaking, hitting, or any other physical force as retaliation or correction for inappropriate behavior of a minor.
- Humiliate, ridicule, threaten, or degrade children in the environment for which I am responsible.
- Touch a child in a sexual or other inappropriate manner.
- Use any discipline that humiliates or demeans children (this includes crude, offensive, insulting, profane, or irreverent language).

Name:

Date:

